

STREET SMART

www.ejbreneman.com

VOLUME 14 2ND ISSUE 2009



Putting Down a Green Footprint

By Mike Polak

Going green: Don't you wish you had a dime for every time you heard that phrase in the past year or two? And everyone, it seems, is jumping on the bandwagon, once the exclusive realm of scientists, environmentalists, and Earth-loving hippies. In Volume 14 the first issue of Street Smart 2009 I talked about Reclaim-Reuse-Recycle, "Three words that not only explain what some of the Breneman construction methods are but also the new initiatives set forth by the Federal Government. In January of this year the Junior Partners of Breneman talked at length about the "Greening" of our company and how we could take advantage of this new Federal Administrations "Era of Opportunity".

We could be accused of "jumping on the bandwagon" but that is very far from the truth. E.J. Breneman and EJB Paving & Materials Company have been in the business of recycling for many years, in fact our first effort was in 1983 in Luzerne County, Pennsylvania when the very first Cold In-Place Recycled Asphalt project was laid down by E.J. Breneman for the Pennsylvania Department of Transportation. That was 26 years ago. Since then our Hot Mix Company has introduced RAP (Reclaimed Asphalt Pavement) into their hot mix asphalt. The plant uses around 15% RAP in their Penn-DOT mixes and sometimes as high as 25% RAP in the private sector. Today Steve Bright and his people are looking into "Warm Mix" Hot Mix Asphalt. With Warm Mix the temperature of the hot mix is reduced down to 250 °F from around 310°F. Additives are introduced into the mix for continued stability of the hot mix, but the reduction in fuel savings makes it a worthwhile process to investigate.

E.J. Breneman L.P. has always been an environmentally responsive company but until this year we never really associated "Green" with "Black" roadways. Regardless of where you stand on global warming the world is different now. It is about how we can use less and use what we have more efficiently. To be perfectly honest, while the environmental movement is experiencing a renaissance, it's nothing new. In fact, its origins can be traced back to the early 1960s with the publication of Pennsylvania native Rachel Carson's "Silent Spring", which documented the detrimental effects of pesticides on nature. We have heard for years about holes in the ozone layer, a protective shield around the earth that keeps out ultra violet rays that cause us harm and warms the earth. We hear how the depletion of our rain forests also are detrimental to us all, and the one thing that I personally hate, the dumping of waste into the open sea. Scientist are saying that the earth is becoming warmer and that we are in jeopardy of loosing our Polar Caps.

Last year soaring gas prices did more than just make us pay more at the pump, it opened up a new interest in our environment. Energy conservation and reducing the nation's reliance on foreign oil became major factors in the election.

(Continued on page 7)

Here's the Latest News....

From Chris Evers for the Southeast Div...

Summer can be a tough slog in Florida. Between the heat, humidity and hurricanes we usually don't do much construction until fall. This year has been another story. After building a nice backlog of work, we actually have kept crews busy almost constantly since winter.

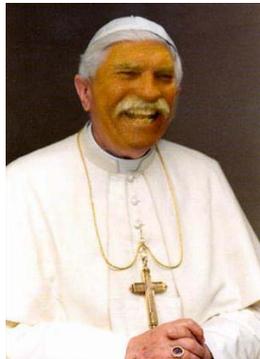
Traditional spring clients, Orange County and City of Tampa put out record amounts of work and we still have the fall to go. We also have added new clients such as the Florida Turnpike (Bonded Friction Course), St. Joes Company (FDR), and the Town of Lady Lake (Pavement Management).

The latter was our first joint venture with Kisinger Campo and Associates, an engineering firm based out of Tampa that specializes in pavement management. Lady Lake advertised for a turnkey contract that combined pavement inventory and construction for a multi-year contract. After a rigorous written submittal and oral presentations, the EJB Team was ranked the number one firm beating out our archrivals Florida Highway Products. The contract was selected more like an engineering contract with no consideration given to price. This is yet one more way EJB is expanding our presence in Florida.

Another big victory came to us courtesy of the Navy. It is a model of how every one of us is in Sales. During a slurry seal project as a sub-contractor to APAC on a Naval Airfield, the APAC Superintendent asked **Chris Daniels** what types of processes could be done for runways that are too beat up for crack relief and overlay. Chris immedi-

ately told him of our CIR process. Chris then called me to follow up. I proceeded to send some promotional materials and a CD-Rom regarding the process to the Navy. After following up with APAC, I flew out to meet with the Navy and gave them a presentation on the benefits of Cold In-Place Recycling. The Base Commander and entire civilian engineering department were in attendance and instructed APAC to make it happen. As it stands now we are set to perform over 100,000 square yards of CIR for the Navy this fall. Hats off to Chris Daniels and guys like him who makes the Sales Department more effective.

Looking onward to fall things are looking great. We have a nice backlog of work and several sizable projects coming out over the next month or so. With Conference Season winding down my attention turns to securing work for FY 2010 which starts October 1st. On the lighter side, another client is retiring this month, the legendary Howard Lawson from St. Johns County. Over the years Howard has entrusted in us some major projects and for that we are grateful. So if you've got any Bacardi Limon, raise a glass to his Excellency! We wish him all the best in his future endeavors!



Howard Lawson

Thanks again for making it a successful year in Florida.

~~~~~

### From Jim Marks for the Blacktop Plant...

Blacktop production has been steady at the plant through the season. The economic downturn is evident in the volume of material being produced although our plant is busier than many neighboring competitors. Breakdowns throughout the year have been minimal due to the winter repairs and preventative maintenance being done.

EJB continues to use RAP in our mix as much as possible and also fires the plant on recycled oil. One never thinks of a blacktop plant as "Green" but we are!!

As mentioned before, we are always looking for dump sites. If anyone has information on a possible site, please call the plant at 610-926-3039.

As always, safety comes first and is always a priority not only at the plant, but everywhere we work.

~~~~~

From Jon Arsenault for Operations...

As we push through the dog days of summer (it's about time it feels like summer) let us continue to focus on quality and safety. The first two thirds of this year have been very successful, with most jobs

(Continued on page 3)

Street Smart Staff

Steve Bright *Lynn Pepple *Paula Blankenbiller
Lynn Halt * Kim Hunt * Michele Mull
Lyn Shay * Rosemary Sobotor

Published and written IN-HOUSE triannually
for the employees of
E.J. Breneman, L.P., and EJB Paving & Materials Co.



All comments and/or corrections are welcome. Contact the staff by calling
610-678-1913 or by filling out the Street Smart form at
www.ejbreneman.com.

(Continued from page 2)

going smoothly and according to bid. Should we finish out the season in the same manner we are poised to have an excellent year.

Our southern divisions have also had a very good season thus far, with steady work even through the rainy summer months. One factor to our current success is our much improved communication, let's keep that going!

We still continue to bid and pickup work ensuring our crews will be busy for the remainder of the season. Our quality work and professional crews can only make our alternative methods more attractive to future clients. Let's buckle down and make 2009 one to remember.

~~~~~

### From Rodney Treichler for the shop...

This year is different and tougher in many ways. Everyone is trying to keep expenses under control, yet we need to keep looking ahead and continue to grow the business.

As part of our ongoing analysis of equipment, we monitor operating costs, down time costs and projected business growth. After approximately

11 years in the Ultra Thin Paving business we have determined that we needed to make a change.

As the Ultra Thin Paving business appears to be growing, the operating and down time costs associated with our Midland Pavers continues to grow as well. After talking to several other contractors from across the country as well as several other sources in the industry, we determined it was time to update our pavers and take advantage of the new technology available.

Roy Knieriem and I spent a day in



Road Tech Spray Paver

California observing the new spray paver from Road Tech and evaluated the machine as well as talked with the crew. Combining the information we learned from Road Tech, the crew we observed and the experience we have gained as a company over the years in this process, we were able to determine the following:



The (white) shuttle buggy mixes the material and transfers it to the paver

Our operating costs for the paver would be reduced significantly as would repair costs to the paver and on projects where we have been forced to pay for lost materials due to breakdowns. Based on our research and successful negotiations with Road Tech, we have ordered one of the new spray pavers to add to our fleet.

Our equipment needs to be reliable and well maintained. Together with the shop doing servicing and repair and the crews doing daily maintenance, the equipment has been running well. Equipment sheets, computer write-ups and phone calls are important and appreciated, so we can make timely repairs.

If anyone has questions or suggestions, please call me at the shop.

~~~~~

BOTTLES, BOTTLES EVERYWHERE What do you think? Can you give up bottled water?

It's ironic. In many parts of the world, there is no clean drinking water. Here in the U.S., pure, drinkable water flows out of every tap, and yet Americans buy a staggering amount of bottled water. We pay big bucks for it too, over \$15 billion a year. Worst of all, the bottles are overflowing our landfills, and contribute to global warming. [More than a quarter of bottled water is just processed tap water](#), including Pepsi's Aquafina and Coca-Cola's Dasani. Despite this, bottled water consumption is growing at 10 percent a year, faster than any other beverage. We drink 15 times more bottled water today than we did in 1976. **This doesn't mean we're healthier**, despite the ads. Federal regulations for municipal water are far more stringent. Bottled water rules allow higher levels of many contaminants, with more lenient requirements for filtration, testing and reporting. The Earth isn't healthier for it, either. According to the [Pacific Institute's fact sheet \[PDF\]](#), manufacturing the 30+ billion plastic water bottles we bought in 2006: > Required the equivalent of more than 17 million barrels of oil - enough to fuel more than one million vehicles for a year. (Note: This was erroneously reported by the New York Times as 1.5 million, and the error is repeated in many places.) > Produced more than 2.5 million tons of carbon dioxide. > Used three times the amount of water in the bottle and these numbers don't include transporting the bottles. Nearly 25 percent of bottled water crosses national borders before reaching consumers. Adding in transportation, the energy used comes to over [50 million barrels of oil equivalent](#) - enough to run 3 million cars for a year. **Better Yet, Carry Tap Water.** If you buy bottled water, recycle the bottle. But the better solution - for you and the environment - is to drink tap water. > Tap water is cleaner than most bottled water. Tap water is delivered to homes and offices for [\\$0.002 a gallon](#). Bottled water, which can cost as much per gallon as gasoline, is a thousand times more expensive. > The quality of municipal water in the U.S. is generally excellent. What do you think? Can you give up bottled water?



If you have ever flagged on a jobsite or just taken the time to look around you as you drive down the road, you will notice that text messaging or talking on cell phones while driving is on the rise. We all know this conduct increases our chance of causing an accident, but at some point, using a cell phone or texting while driving has become a socially accepted behavior within our society. Most of us are guilty of using a cell phone or texting at one time or another while driving down the road.

Due to the number of deaths caused by the use of cell phones or texting while driving, several studies relating to the dangers of this accepted practice are now being brought to the attention of the traveling public in hopes of curtailing accidents.

A now famous series of studies conducted by Frank Drews and David Strayer at the University of Utah found that when people drive while using a cell phone their level of impairment is the same as when they drive while under the influence of alcohol. This study states "Just like you put yourself and other people at risk when you drive drunk, you put yourself and others at risk when you use a cell phone and drive. The level of impairment is very similar." This study also showed that hands-free cell phones are just as distracting to drivers as hand-held cell phones because it's the conversation itself, not just manipulation of a hand-held phone that distracts drivers. This research calls into question driving regulations that prohibit hand-held cell phones and permit hand-free cell phones.

Studies have also shown that text messaging is even more dangerous than talking on a cell phone because the driver's eyes are diverted away from the roadway for significant periods of time. What should be very concerning to drivers, pedestrians and road construction workers, is that the cell phone industry has reported that text messaging increased 95% between 2005 and 2006. One study has shown that approximately 46% of teenagers have admitted to text messaging while driving.

OSHA, the Occupational Safety and Health Administration, still lists highway incidents as the primary cause of "work-related fatal events." Studies done in response to these findings concluded that the only significant recent change in driving deaths is the distracters that occur while driving. "Distracters" are what we call "multi-tasking" while driving. One multi-tasking study that looked at 1,200 people and their driving habits revealed some shocking trends:

- As many of 73% of drivers now use cell phones while driving.
- Even more dangerous, up to 37% of drivers now engage in sending text messaging at the same time they are driving.

The National Highway & Transportation Safety Administration also did a study that correlates with these findings stating that the main causes of crashes is distracted drivers, and the most common distraction is the use of cell phones.

The studies listed above are just a few of those being conducted to help bring attention to the rising problem of using a cell phone or texting while driving. There are also steps that we can take as a company and as an individual to help avoid becoming a statistic in a study.

- View text messaging and talking on a cell phone while driving as a socially unacceptable behavior, just like other types of reckless driving and drunk driving.
- Set an example for your children by not using a cell phone while driving.
- If you must make a call, pull over and park.
- If you must use your cell phone while driving, limit the length of your call to necessary information and don't engage in casual conversations.
- Never text while driving.
- Contact your state and local representatives to request enactment of laws and ordinances that ban the use of cell phones or texting while driving. Ask them to consider a law that would ban all cell phone use for teenagers when sitting behind the wheel.
- Avoid multi-tasking while driving. Some examples of multi-tasking include the use of cell phones, texting, grooming, reading, tending to children etc...

Lynn Hatt

the Roving Reporter has the scoop !

MATT'S CONEY ISLAND

Fairgrounds Farmers' Market
 Hot Dogs, Hamburgers, Fries
 Modern lunch counter decor
 Counter service, with an eight-stool bar at the side
 Two Coney Island Hot Dogs and a small Pepsi - \$4.70
 A Coney Island Hot Dog has mustard, onion, relish and Pork BBQ on top of a grilled hot dog on a steamed roll

REAL TASTY
 GOOD VALUE FOR THE BUCK

MILESTONES

5 Years

Rob Jones—6/28/2004
Marvin Correll—7/9/2004

15 Years

Glenn McNeil—5/18/1994
Don Power—8/24/1994

10 Years

Willard Stripling Jr—5/17/1999
Jason Joy—8/16/1999

20 Years

John Orischak—8/7/1989

25 Years

Rosemary Sobotor—7/2/1984



HAPPY BIRTHDAY TO YOU!



SEPTEMBER

Jeffrey DeMarte—9/09
 Kevin Hartberger—9/11
 Michele Mull—9/12
 Francisco Alvarado—9/15
 Robert Matlock—9/19
 Mike Beissel—9/22
 Robert Ream—9/22
 Kimberly Hunt—9/24
 Jonathan Gibas—9/26

OCTOBER

Michael Orischak—10/1
 Chris Evers—10/1
 Twak Shimp—10/2
 Andzej Zielinski—10/2
 Lyndell Ricard Jr—10/14
 Lynn Hatt—10/21
 Roy Knieriem Jr—10/21
 Philip Wagner—10/26

NOVEMBER

William Austerberry—11/1
 Harold Kohler—11/2
 Brian Hamm—11/5
 Tommy Donald—11/7
 Rex Jandrew—11/9
 Jason Fisher—11/14
 Rusty Magee—11/21
 Kevin Templin—11/28
 Michael Leibensperger—11/29

DECEMBER

Lyn Shay—12/2
 Paula Blankenbiller—12/8
 Neal Maccarone—12/8
 John Vuksta—12/8
 Harry Schlouch—12/10
 Jari Williams—12/14
 Adrienne Lorah—12/16
 Paul Yeich—12/18
 Rob Jones—12/25
 Steve Clegg—12/26

TWO NOTES ABOUT GREAT WORK PERFORMED BY OUR EMPLOYEES

The following note was sent to us by Jim Cunningham of Road Science. He was present on the Illinois DOT I-80 job. The crew consisted of **Rick Jones, Shawn Kolb, Jason Sockalosky and Lyndell Ricard**. Your conduct when dealing with customers reflects positively on the entire company. Thank you for a great job.



From: Cunningham, James [mailto:JCunningham@roadsciencellc.com]
Sent: Friday, July 10, 2009 7:33 AM
To: John DeMartino
Cc: Roy Knieriem
Subject: Illinois DOT I-80 WB MP 112 to MP 105

Gentlemen,

I would like to thank you for the professionalism shown by your crew on this just recently completed project. Lyndell Ricard is an extremely polished, knowledgeable and accommodating leader.

Our salesman, Joe Harris, brought a number of potential customers and interest parties to the project both nights. Your men were very gracious in allowing us to walk all parties close to the operation and take tours around the paver. They were very accommodating in answering any questions that Joe's customers may have had about the operation. They also provided us with a number of samples for continued testing at the University of Illinois for research studies.

I would like to add that on the first night that there were a number of "White Hats" from the State who had not seen the operation before, but after just three loads they felt very comfortable with the process in large part due to your crew's professional way of going about the business.

Once again, I thank you.

As always Best Wishes,

Jim Cunningham
Road Science LLC

We also received this note about **Jason Fisher** and his crew which consists of **John Orischak, Nate Schucker and Will Stripling**.



Rudy Schmehl,

Just wanted to drop you a quick note to let you know that your crews working as a sub-contractor for Pennsy Supply did a fine job for us on Industrial Drive yesterday. Your foreman, Jason Fisher, and his crew worked with our staff in reclaiming the old road and performed grading in preparation of Pennsy Supply placing the bituminous material today.
Thank you.

Mike

Michael H. Fleming
Fairview Township
Public Works Superintendent
599 Lewisberry Road
New Cumberland, PA 17070

Putting Down a Green Footprint

35 years ago we had a similar gas experience when the Arab Embargo to the United States took place. Those of us who are over 50, can remember getting gas every other day on the odd and even license plate numbers. The embargo by the OPEC nations of the world caused shock waves around the globe. Industrial democracies, accustomed to uninterrupted sources of cheap, imported oil, were suddenly stopped in their tracks, crude oil had stopped flowing.

Breneman has many environmentally sound practices; some came from a need to look for solutions that would become nationally accepted methods of construction that would be cheaper, use existing materials, save time and save energy. Others like "Type C" (contaminated material) came about because we at Breneman had some foresight into how to re-use fuel saturated aggregate and soils. We burned the contaminated material, mixed the product with asphalt and made new base course materials. The alternative to this was to landfill the "contaminated materials"; an expensive way to discard anything today.

Soaring fuel prices did more than just make people crazy; they helped to renew interest in the environment, in energy conservation, and in reducing the nation's reliance on foreign oil. For instance, the Obama administration is embracing alternative and renewable energy resources, supporting green projects and green business. As a result Washington is working on pumping billions of dollars into eco-friendly projects and practices. The Federal Highway Administration is going to include "Pavement Preservation" in the new federal transportation bill. This will be good for a lot of our processes as all but one of them is a pavement preservation technology. ARRA (Asphalt Recycling & Reclamation Association) has been working these past two years with the Office of Asset Management and its Director King Gee in Washington. I am happy to say that I am one of the five members of ARRA on the Task Force. Recycle and thin overlays are at the top of our agenda and should be represented in the new bill. This means that State Governments will see that the alternate technologies like Cold In-Place Asphalt Recycling, Micro-surfacing and Ultra Thin Hot Mixes are endorsed by the Federal Government.

"Going Green" is all about asking ourselves, how can we use less and use what we have more efficiently".

As I stated earlier Breneman has for one reason or another always been green and will continue to move in that direction because common sense tells us to do so. When we first adopted the idea of actually "selling" ourselves as a "Green Company" it was not hard to start developing our plan. There actually is a law that states if you are portraying yourself as "Green" you might be asked to prove, you are truly green. Since we do Reclaim-Reuse-Recycle we have no trouble showing this. We also have other "Green" technologies that use less asphalt in the mixes, use less thickness in the overlay, and prevent further damage by sealing out water. Over the next few years you will see more significant changes in our movement to become a "green" company. This is not just construction; it includes the office, shop and Miller Municipal. There are many ways we can all help, just at our own stations. We should all be thinking about our "Carbon Foot Print". This means whatever you do today when you walk, drive, wash your dishes etc will be left for the next generation, to deal with. Just take a drive north into Schuylkill, Carbon and, other counties, mountains of waste, piles of soil, stone and coal laden the landscape, left over from a former generation for us and future generations to clean-up. This is just one of many "foot prints" that are evident in our area.

"ALLWAYSGREEN"

When we first entered into the discussion on going green, we contacted "Reese Associates" a graphics and design company. By working with them we eventually had a new design logo, "ALLWAYSGREEN". From that logo we designed our new "Green Brochure" and then our new "Green Advertisements". It is a work in progress, as we move forward business cards will be updated with the new logo and vehicles and construction machines will eventually also have the new logo placed on the doors. This new endeavor by the company is not a quick response to a new initiative by the administration; it is a sustainable work that will continue to evolve around our employees and our work place. It is true **"A New Era of Opportunity is upon us"**.

News from the Home front



CONGRATULATIONS TO PHIL ON THE BIRTH OF HIS FIRST GRANDSON!!!

PROUD PARENTS: Jarrod & Tiffany Wagner

PROUD GRANDPARENTS: Phil & Betty Wagner

BABY'S NAME: Brayden Douglas Wagner

DATE OF BIRTH: 8/4/09

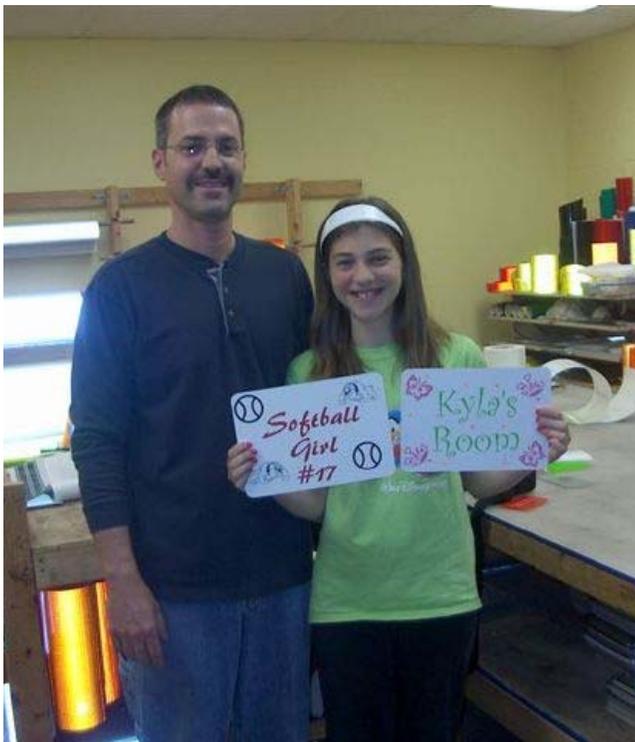
TIME OF BIRTH: 6:30 AM

HEIGHT: 19 3/4"

WEIGHT: 8 LBS 8 OZS.

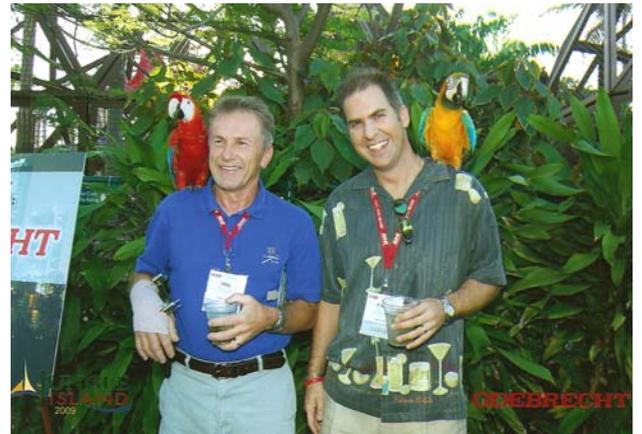
COMMENTS FROM GRANDPOP PHIL: This is the 1st child for parents and the 1st grandchild for grandparents—we're excited!!

College education fund donations being accepted.



Jeff DeMarte and his daughter, Kyla holding the two signs she made at work in the Miller Municipal shop.

Jeff, who is a full time Spring Township Fire Fighter, works for MMS in his spare time. Kyla is visiting her Dad today because it is her eleventh birthday and her school, Cornwall Terrace in the Wilson School District, allows birthday kids to go to work with their parents.



Mike Polak and Chris Evers at the Florida Airports Conference in Miami, Florida. Those are live birds sitting on their shoulders. Mike is so dedicated to the company that he flew to Florida despite recent surgery on the arm he injured playing soccer. Now Mike knows why you aren't allowed to use your hands in soccer.



Jason Fisher Jr., son of foreman Jason Fisher, plays defense for Mifflin Ice Hockey. On March 29, 2009 at the Sovereign Center in Reading. Jason Jr and the Mifflin Mustangs met Exeter for the '08-'09 EPSHL JV Championship game. Mifflin won 3-2 with 4 seconds left in overtime. A perfect end to another great season!

Jason Jr. ended the season with 3 goals, 7 assists and a +13 with a team record of 7 wins and 5 losses.



(Continued from page 4)

SAFETY COMMITTEE (continued)

Companies and organizations are also getting involved in bringing the dangers of cell phone use and texting to the attention of the general public. Insurance carriers are already involved with local police departments and government officials encouraging forms and laws that will collect data on cell phone use by drivers involved in accidents. Accident investigations include determining if a cell phone was being used at the time of an accident. Insurance carriers and attorneys often use this information when determining liability.

The UK is promoting a public ad campaign using a graphic video to deter teenagers from texting while driving. This aggressive step against texting while driving has caused You Tube to tag the video as "inappropriate for some users". This video can be seen on www.youtube.com.

The next few paragraphs are taken from our Cell Phone Company Policy. This policy is located in your employee hand book and can also be obtained from the Human Resource Department.

Remember, any one of us could become a statistic of a study involving a death as the result of the use of cell phones or texting while driving. It is up to us as individuals to refuse to accept the use of cell phones or texting while driving as a socially acceptable behavior.

Included in the Company Cell Phone Policy -

"Employees whose job responsibilities include regular or occasional driving and who are issued a cell phone for business use are expected to refrain from using their phone while driving. Safety must come before all other concerns. Regardless of the circumstances which may include slow or stopped traffic, employees are strongly encouraged to pull off to the side of the road and safely stop the vehicle before placing or accepting a call. If making or accepting a call is unavoidable and pulling over is not an option, employees are expected to keep the call short, use hands-free options if available, refrain from complicated or emotional discussions and follow safe driving practices. Special care should be taken in situations where there is traffic; inclement weather, nighttime, or the employee is driving in an unfamiliar area.

(Continued on page 12)



10

EJB PAVING & MATERIALS NIGHT WORK ON VAN REED ROAD.

Foreground - Jim and Gary, PA Dot inspectors
Background (l to r) Don Power, Rod Smith and Kevin Becker



L to R - Don Power, Jon Gibas, Rod Smith, Kevin Becker,
Al Tyson and Randy Sohn.



Cole Underkoffler is driving the roller

E J BRENEMAN COLD-IN-PLACE RECYCLING CREW.

(left to right) John Balderrama, Steve Drum, Bob Bracey, Fred Drum,
and Sefton Polak pause momentarily to have their picture taken on
Stoudts Ferry Bridge Road, in Muhlenburg Township.

EJB PAVING CREW - BEATIN THE HEAT



Mike Leibensperger

Rusty Magee
(rear)
Don Wachhaus
(front)

Sean Jacoby

John Vuksta

Mike Schaeffer,
System Designs
Engineering



RECIPE CORNER

SPICE RUBBED LONDON BROIL

- 1.5 T FIRMLY PACKED LIGHT BROWN SUGAR
- 2.t. MINCED GARLIC
- 2 t. OLIVE OIL
- 1.5 t. CHILI POWDER
- .5 t. GROUND GINGER
- 1/2 t. SALT
- 1/2 t. BLACK PEPPER
- 3 lbs LONDON BROIL



1. Preheat grill
2. Combine spices in a small bowl and mix well
3. Rub spice mixture on both side of the steak
4. Grill steak 8 inches from heat for 15 minutes, turning once. Cut diagonally across the grain into 1/4 inch slices.

VARIATION—for butter to serve with steak - mix 1/4 t. minced garlic, a dash of Worcestershire sauce, 4 T. softened butter and 2 t. dry mustard in a small bowl.

EJB PAVING PAVED THE TRACK AT ALVERNIA COLLEGE.



We were working as a sub for Barwis Construction and paving the track was a portion of the total bituminous paving EJB did at Alvernia College. In addition to the track, new parking lots and an entrance drive were added. A combination of foremen which included **Al Siekierski**, **Jon Gibas** and **Al Tyson** were responsible for the track paving. A comment was made by the synthetic surface contractor who placed the track over our paving that, “the paving was some of the best work that he ever followed.” Job well done!

- Paul Yeich -



-Lyn Shay, Safety Manager

(Continued from page 9)

Employees are prohibited from using cellular phones, without exception, while operating equipment. This includes the use of text message, e-mail, internet features and related equipment.

Drivers of vehicles in excess of 10,000 lbs. GVW are prohibited from using cellular phones, without exception, while the vehicle is in motion. This includes the use of text message, e-mail, internet features and related equipment.

In situations where job responsibilities include regular driving and accepting of business calls, hands-free equipment will be provided to facilitate the provisions of this policy.

Employees whose job responsibilities do not specifically include driving as an essential function, but who are issued a cell phone for business use, are also expected to abide by the provisions above. Under no circumstances are employees allowed to place themselves at risk to fulfill business needs.

Employees shall comply with all applicable state and local laws governing cell phone use. Employees who are charged with traffic violations resulting from the use of a cell phone while driving will be solely responsible for all liabilities that result from such actions."

**E J BRENNEMAN/EJB PAVING
1117 SNYDER ROAD
WEST LAWN PA 19609**